

Present:

Katie Paetz, Board President
Samuel Richard, Board Clerk
Maxine Radtke, Board Member
Sue Corbin, Board Member
Ylenia Aguilar, Board Member

All five members of the governing board were present. Call to order at 6pm.

Pledge of Allegiance /School

Longview students led the pledge. Sixth grade students, Sophia, Andrea, Jesse and Juan were present along with teachers Ms. DeBatty and Ms. Lange. Students presented information on some of the ways they are contributing to their community. After members of the Board were presented with a Care Bear, Sophia explained that 300 Lancer Care Bears, cards, and bracelets were sent to students after the flooding in Louisiana. Students also make small bags for students who may be feeling down or moving. Andrea and Jesse talked about the Reach Out and Read program (ROR) where 6th graders read not only to younger students but reach out in the community. Students recently visited South Mountain Senior Center and read to senior citizens. Students will soon enjoy a visit from the seniors who will join the students for lunch and read to them. 6th grader Juan talked about recycling and how students are able to share the information they learn with their families.

Ms. Taylor then thanked interviewers that helped with the JA Biztown interviews giving students the opportunity to experience interviewing and the working world. Superintendent Tate commended the students that participated in the JA Biztown interviews on the way the students presented themselves.

Ms. Debatty then explained how student meditation has helped with the student's focus, relieving stress, and better grades.

District Celebrations and Announcements

Point of Pride

Principal Smith introduced and congratulated Point of Pride recipients: Renea Micallef, Maria Ledesma, and Michael Jaye. Mr. Jaye then expressed his appreciation of being at the school.

Osborn Alum Micah Vanterpool Commits to University of Hawaii

Superintendent Tate shared that Longview alum Micah Vanterpool attended and played football for Central High School maintaining a 3.8 GPA and has committed to the University of Hawaii. She has hopes of having him speak on his experience at Osborn and what he believes has contributed to his success.

OMS Cheer Line Wins VAC Championship

Superintendent Tate shared her excitement that the OMS Cheer line not only won the VAC championship but also in sportsmanship.

2017 Governor's Arts Award

Superintendent Tate shared that Osborn is a finalist in the 2017 governor's award noting that Osborn was the only school/district in the running as a finalist. After displaying the award she informed that winners will be announced at a banquet in May and we will be working on sponsorship for a table for that event.

Action Items

- A. **Consent** Ratification of Accounts Payable Vouchers
- B. Ratification of Payroll Vouchers
- C. Board Minutes
 - 1. January 24, 2017 Public Hearing
 - 2. January 24, 2017 Regular Meeting
 - 3. February 2, 2017 Work Study Meeting
 - 4. February 8, 2017 Special Meeting
- D. Approval of Personnel Items
 - 1. New Employees
 - 2. Extra Duty Contracts
 - 3. Employment Changes/Additions
 - 4. Resignations
 - 5. Terminations
 - 6. Retirements
 - 7. Leaves of Absence
- E. Donations
- F. Expenditure and Revenue Report
- G. Student Activities Statement of Revenue and Expenditures
- H. Disposal

Mrs. Radtke moved to approve. Ms. Corbin seconded. Motion carried.

President Paetz expressed that she was happy to see on the personnel reports that people had either been promoted or moved laterally and she was happy to see the district growing its own leaders.

Call to the Public

President Paetz asked whether those wishing to address the Board would prefer to speak now or wait until the item comes up for discussion on the agenda.

After being informed that there would not be an exchange of communication Gary McCaleb, an attorney from Alliance Defending Freedom, shared his concern with the expanded language in policy AC explaining that the concept of bringing gender identity into the school system leads to privacy issues. He indicated that he had detailed his concerns in a letter previously sent to the Board but that his is a request to honor gender.

Juan Flamand spoke next stating that he felt compelled to state his support of the item and what is right for children.

Board Presentation.

Child Nutrition Director Sheri Ottersen shared a short video showcasing the Child Nutrition Department. Program Coordinator, Cory Alexander was also present and had assisted Mrs. Ottersen with making the video. Mrs. Ottersen said she was very proud to recognize her team and of the 17 years she has spent with the district.

Mrs. Ottersen then provided an update on the Community Eligibility Program reporting that the program has been a positive experience allowing the department to become more sound financially as they no longer have to collect from those unable to pay. Superintendent Tate expressed her appreciation of both Mr. Alexander and Mrs. Ottersen.

Board Reports

President Paetz asked for comments on the Board reports and then commended Mr. Bachler for only having only one bus driver vacancy in the department.

Approval of MOU with Read Better Be Better

Sophie Etchart provided background on how the Read Better Be Better program and Osborn partnership began. She explained that when their Board started discussing districts they would like to work with, Osborn was strongly recommended. Because of the partnership already in place with Helios, Read Better Be Better Board member Dr. Ortiz was familiar with Osborn's practices and members believed that students would benefit from the collaboration. Ms. Etchart then provided an overview of the program discussing the importance of looking at 3rd grade reading levels and how the program not only is helping the 3rd graders become better readers but helps them be successful 4th graders. In Osborn the program works with 6th graders selected through an application process to participate in the program with 3rd graders to improve the students' literacy skills. The program has shown to be successful in raising both the 6th and 3rd graders' reading skills, noting that the younger students particularly enjoy working with older students. The program hopes to reach 273 schools in 2016 with a target of reaching 63,000 kids. Although the program is currently funded, they are working on sustainability and anticipate 40% of their revenue will be generated by school districts in 5 years. Ms. Etchart explained that the program logs students' hours and students receive a certificate showing the hours completed. Discussion took place about a recognition for the students at the end of the year. In response to Ms. Radtke's question, Ms. Etchart stated there will be 16 'biggs' and 16 'littles' participating at each school. Ms. Radtke noted, and President Paetz agreed that this may present another opportunity for Osborn to grow their own teachers.

Ms. Corbin moved to approve. Ms. Radtke seconded. Motion carried

Budget Committee Update

Mrs. Toscano discussed the challenges faced by the Budget committee this year due to this being the first year districts are operating under current year funding. She explained that the \$350,000 decrease in revenue is due to the one-time Appreciation Pay of \$400,000 carried over from FY16 Prop 123 revenues. Removing this one-time expense brings the increase in Budget capacity to \$50,000 prior to any FY 18 cost increases. The district is facing cost increases this year but those amounts are not yet known and are due to increased insurance rates and classified hourly salary adjustments. The committee is also looking at how to implement longevity increases for staff that did not receive the increase last year. President Paetz questioned whether Mrs. Toscano viewed the current year funding as negative. Mrs. Toscano explained that the because of the changes districts are no longer able to plan due to not knowing how much the district will receive ahead of time.

Mr. Richard clarified that although the district is short a negative \$350,000 it is actually positive \$50,000 because of the onetime Appreciation Pay amount of \$400,000.

Recommendation to Grant Two Annual Leave Days for Early Contract Return

Mrs. Toscano explained that the committee recommends that teachers returning contracts within 48 hours receive 2 additional annual leave days. The approximate cost would be \$16,700 dollars. Mrs. Radtke questioned how this cost was determined. Mrs. Toscano explained that it was based on the cost of subs for teachers returning their contracts who would likely use these days next year. These teachers are currently out of or low on annual leave days. A short discussion took place about the timeline and the benefit of collaboration when looking for ideas.

Mr. Richard moved for approval. Mrs. Radtke seconded. Motion carried.

Recommendation to Issue 2017-18 Certified Teacher Contracts

Mrs. Toscano recommended that contracts be issued at current amounts explaining that if additional funds become available adjustments could be made later. She confirmed that longevity amounts approved last year will also be paid. Mrs. Radtke questioned the 301 funding and received verification that the 301 funding is based on previous year counts.

Mrs. Radtke moved to approve. Mr. Richard seconded. Motion carried.

Second Reading and Approval of Revised Policy AC

President Paetz informed that Stephen Caswell that he could address the Board as requested. Mr. Caswell stated that he does not condone bullying or mistreatment of any student. Referring to an article he brought related to transgender students, he expressed his concerns about the Board approving the addition of expanded nondiscrimination language to policy AC stating that he believed the changes would be harmful to students. President Paetz thanked Mr. Caswell for comments and his participation in the democratic process then asked for a motion from the Board.

Mr. Richard moved for approval. Mrs. Radtke seconded. Motion carried with 4 ayes and 1 opposed vote.

Mrs. Radtke commented that she wanted to clarify that adoption of this item does not change who is protected under the policy. She explained that in conversations with legal counsel, it was confirmed that all groups are covered under that the word "sex" in the law and Osborn's previous policy.

INFORMATION UPDATES

Overview of Osborn Middle School's Exploration of Restorative Justice

Assistant Principal Carol Hayes showed an example of a form used for students experiencing social or behavior problems that OMS uses to help determine supports for students. Students maintain a log that allows them to earn up to 36 points per day. These forms are reviewed with Behavior Intervention Teacher Ms. Echeverria and provide student progress information to the team. The goal is for students to achieve 80 percent of possible points.

SRO Officer Matt Long expressed his enthusiasm for being part of this program with Osborn since January of 2015. He explained that his primary role is school safety, but is also a mentor, role model and especially enjoys instructing students in Law Related Education (LRE). He is a coordinator for the Wake Up Club and coaches basketball.

Ms. Hayes then explained that teachers attending a workshop last summer for Project Based Learning returned with Restorative Justice practices they wanted to use in the school. Master teacher Melissa Robinson attended the iLead class with Dr. Karl Hermanns an innovator and leader in the area of restorative justice. Staff are implementing ideas learned realizing that if the adults on campus have a strong culture that the students will benefit and are likely to share a strong culture. They have found that PBIS and the Restorative Justice programs work well together.

Mr. Richard indicated that this program will be something he will want to learn more about as the program grows.

Both Superintendent Tate and Mr. Richard expressed their support of having the SRO's on campus.

President Paetz asked for clarification of the differences between PBIS is the campus wide support and students learning about the expectations of what they are supposed to do. Ms. Hayes explained that

Restorative Justice goes from the adults creating the culture among themselves, between themselves and the students and then student to student.

Mr. Richard asked how long before data will be available Ms. Hayes stated that she hoped by the end of the year data will show fewer suspensions and referrals.

Capital Needs Committee Update

Juan Flamand and Colleen Toscano were introduced as co-chairs of the capital committee. The committee is looking at the district's needs in the way of infrastructure, curriculum and other related capital. He explained there are approximately 25 committee members from various backgrounds in the community. The mission of the committee is to gather data and bring that information to the Board. They expect to have those results ready for presentation to the Board in May. The committee will be looking at life cycle analysis, improvements, parking solar panels, technology and curriculum needs. Mr. Flamand encouraged members to contact either Mrs. Toscano or himself if there were items they would like to have the committee consider. Community input will also be sought through a survey. Mrs. Radtke asked about what input would be collected from the community survey and it was explained that the survey would cover a broad area but when analyzed would provide a clear picture.

Discussion about timelines and what data is gathered, and the makeup of the committee took place. It was explained that the final committee list will be part of the minutes from the meeting, but will remain open until their next meeting. Mrs. Radtke received confirmation that updates would continue to be provided to the Board until May.

Longview Billboard Celebrates 20 Year Partnership with ASU

Superintendent Tate provided background explaining that it was suggested that this would be a good opportunity to recognize the 20-year partnership between ASU and Osborn. She then showed a picture of the design preferred by Longview. Mr. Smith explained that options were discussed about keeping the billboard on site. Ms. Aveni shared that the 20 year partnership between ASU and Osborn was certainly something to celebrate and thought the ASU marketing department did a nice job on their designs. Discussion followed about possible changes to the design including changing "An Osborn Education" to Osborn School District and possibly adding the names of the schools. ASU is planning for the 20-year celebration. President Paetz thanked Ms. Aveni for highlighting the partnership especially at a time of a teacher shortage.

Board Development

Feedback on ASBA B.O.L.T.S. Conference

Ms. Corbin shared that she had members approach her at different times stating although they were sorry to hear Patty will be retiring, they were happy for her. Mrs. Radtke shared that one of the sessions discussed the teacher shortage and when asked what teachers wanted she was happy in that Osborn is already doing the things discussed by conference presenters. Teachers have involvement, input, and are involved in process. This is something that Osborn expects. She also enjoyed the session that went over the best practices of being a board member. President Paetz enjoyed the conference and felt that she gained insight from the presentations at a different level than previous conferences she attended. She said she enjoyed all the sessions and feels inspired to look at the packet through a different lens, looking to see that items are aligned with the boards mission and values.

Feedback on February 8th School Site Visits

Members shared that they enjoyed seeing the student led tour at OMS, the bus ride, environment of support, being in the classrooms, and seeing the students engaged and that students are seeing a diverse historical display of leadership in the classrooms and the student led tour.

Review Team Leadership for Continuous Improvement (ASBA School Board Member Handbook, Chapter 6)

Members opted to postpone this item until next meeting.

Reflections/Feedback on Meeting

Mr. Richard was happy to see the inclusion of partners during the meeting.

Mrs. Radtke liked that a lot of time was spent on reading and academic skills.

President Paetz thanked the community for their support of the revision of policy AC.

Ms. Corbin enjoyed the student's presentation and said they did a great job.

Future Agenda Items

President Paetz

- Would like to see how leadership is being supported in their work with ACEs (Adverse Childhood Experiences) and our students.

Mrs. Radtke

- Update on tax credit – what has been collected and spent
- Update on M&O Override
- Packets printed on two-sided

Mr. Richard

- Recognition of “biggs” and “littles” at the end of the year
- OMS follow up on restorative justice and suspension data
- Support for administration at community meetings, scheduling time

Adjournment

Ms. Corbin moved to adjourn. Mr. Richard seconded. Motion carried.

The regular Meeting adjourned at 8:48 pm.

Minutes submitted by:

Lisa Nye, Executive Administrative Assistant
to the Superintendent and Governing Board

Samuel Richard, Board Clerk