

**OSBORN SCHOOL DISTRICT
2007/08 Market Demand Scale
Bus Drivers**

2007/08 Hours = 193*6.5

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Step			1544												
FTE			1.625	6.0625		4.875	2							0.8125	
															15.375
	%	\$													
Step	100.00%	-													
	12.17	12.43	12.69	12.95	13.21	13.47	13.73	13.99	14.25	14.50	14.76	15.02	15.28	15.54	15.80
Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Cost	-	-	31,839	121,218	-	101,389	42,398	-	-	-	-	-	-	19,495	-
														Total	316,340

New Hire Placement Criteria	CDL Only, No Driving Exp.	CDL w/driving exp., but no school bus exp.	CDL w/school bus exp. of 1-2 yrs.	CDL w/school bus exp. of 3-4 yrs.	CDL w/school bus exp. of 5-6 yrs.