

**OSBORN SCHOOL DISTRICT
2009/10 CLASSIFIED PAY SCHEDULE**

Grade↓	2	3	4	5	6	7	8	9	10	11	12	13	14	15*	Longevity
1	7.66	7.89	8.11	8.35	8.58	8.80	9.03	9.27	9.50	9.72	9.95	10.16	10.41	10.63	10.95
2	8.04	8.30	8.55	8.79	9.05	9.30	9.55	9.79	10.04	10.29	10.54	10.79	11.04	11.29	11.63
3	8.43	8.67	8.93	9.19	9.45	9.72	9.98	10.23	10.50	10.75	11.03	11.28	11.53	11.80	12.15
4	8.79	9.07	9.36	9.64	9.93	10.20	10.49	10.76	11.05	11.33	11.61	11.90	12.17	12.46	12.83
5	9.16	9.45	9.75	10.04	10.35	10.63	10.92	11.20	11.51	11.80	12.09	12.39	12.67	12.98	13.36
6	9.55	9.86	10.16	10.49	10.80	11.11	11.44	11.75	12.05	12.38	12.68	13.00	13.31	13.64	14.05
7	9.92	10.23	10.57	10.88	11.20	11.53	11.87	12.18	12.52	12.84	13.16	13.48	13.83	14.14	14.57
8	10.29	10.64	10.99	11.33	11.69	12.02	12.38	12.72	13.07	13.41	13.76	14.10	14.45	14.80	15.24
9	10.66	11.03	11.37	11.74	12.09	12.45	12.81	13.16	13.51	13.89	14.23	14.59	14.96	15.31	15.77
10	11.04	11.42	11.80	12.17	12.56	12.94	13.31	13.70	14.07	14.45	14.83	15.22	15.60	15.97	16.45
11	11.41	11.80	12.18	12.58	12.98	13.35	13.75	14.14	14.53	14.94	15.31	15.70	16.09	16.48	16.98
12	11.79	12.19	12.61	13.02	13.44	13.86	14.27	14.67	15.08	15.48	15.91	16.33	16.73	17.15	17.66
13	12.15	12.58	13.00	13.43	13.86	14.28	14.70	15.11	15.52	15.96	16.39	16.81	17.23	17.65	18.18
14	12.53	12.97	13.39	13.84	14.27	14.70	15.13	15.54	16.00	16.42	16.87	17.29	17.73	18.16	18.70
15	12.89	13.33	13.79	14.22	14.67	15.11	15.54	16.01	16.45	16.90	17.34	17.79	18.23	18.67	19.23
16	13.26	13.72	14.17	14.62	15.08	15.52	16.00	16.45	16.91	17.37	17.82	18.28	18.72	19.19	19.76

<u>District Office</u>	<u>Grade</u>	<u>Nutrition</u>	<u>Grade</u>	<u>Maintenance / Transportation</u>	<u>Grade</u>
Admin Secretary to Superintendent/Board	16	Child Nutrition Baker/Cook	5	Bus Attendant	2
Administrative Assistant	14	Child Nutrition Cashier	5	Bus Driver	9
Language Acquisition Clerk	10	Child Nutrition Courier	9	Bus Driver, Trainer	16
		Child Nutrition Food I	1	Courier	9
<u>Schools</u>	<u>Grade</u>	Child Nutrition Food II	2	Crossing Guard	1
Certified Nurse Assistant (C.N.A.)	7	Child Nutrition Manager	13	Custodian	8
Educational Assistant	7	Child Nutrition Manager in Training	9	District Maintenance II	14
Emergency Medical Technician (E.M.T.)	9	Child Nutrition Program Asst	13	District Maintenance III	15
Instructional Tutor	10			Lead Custodian (Night)	16
Library Clerk	5	<u>Finance</u>	<u>Grade</u>	Lead Maintenance	16
Licensed Practical Nurse (L.P.N.)	11	Accounting Assistant	14	Lead Mechanic	16
Life Skills Assistant	3	Accounts Payable Clerk	12	Lead Yard Crew	13
Medical Caseworker	7	Grants Accountant	14	Maintenance /Trans Dispatcher	12
Parent Liaison	5	Lead Payroll Clerk	14	Maintenance/Trans Clerk	7
Parent Liaison/Tutor	10	Payroll Clerk	12	Mechanic	15
School Clerk	7	Purchasing Clerk	11	Security Guard	1
School Secretary	13	Warehouse Clerk	9	Site Maintenance I	13
Special Services Clerk (Psychology)	7			Site Maintenance II	14
		<u>Human Resources</u>		Site Maintenance III	15
<u>Information Systems</u>	<u>Grade</u>	Human Resource Clerk	9	Yard Crew	9
Computer Technician	16	Human Resource Technician*	13		
		Receptionist/Student Records	9		

*Employee must remain on Step 15 for 3 years before advancement to Longevity