

OBORN INSPIRES: A LEADERSHIP ACADEMY

A Future of Possibilities

APPLY TODAY FOR THE INAGURAL CLASS





LEADERSHIP IN THEORY

- Leadership Styles
- Establishing Vision and Culture
- Change Management

LEADERSHIP IN PRACTICE

- Working with Budgets
- Coaching: Supervision of Staff and Talent Management
- Legal Aspects of Leadership

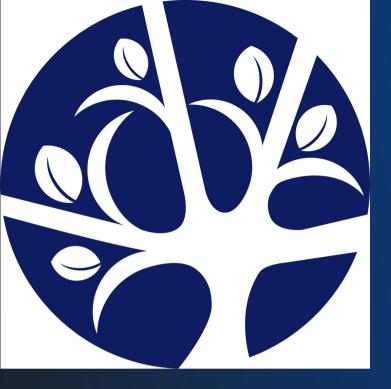
LEADERSHIP IN ACTION

- Communication: Networking, Marketing and Social Media
- Organizational Skill and Self Care
- Building and Engaging with Community Partners

The Osborn Leadership Academy is a growth initiative that seeks to cultivate aspiring and existing leaders within Osborn School District #8. Osborn School District's strategic plan identifies talent development and retention as a key area of interest to our staff and endeavors to invest the necessary resources into our current and future leaders.

The Osborn Leadership Academy initiative will cultivate and retain leaders at every level of our district, equipping them with knowledge, skills and experiences for potential positions of leadership within school and district leadership roles.





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THE 5 W'S OF THE **OSBORN** LEADERSHIP ACADEMY

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WHAT

The Osborn Leadership Academy is an opportunity for aspiring leaders in Osborn to learn and grow as a cohort.



WHERE

The academy will be hosted at the Osborn District Office.



WHO

Open to:

- · Certified, classified, and administrative staff
- Aspiring leaders
- · Individuals in their first year in a leadership role are also encouraged to apply.



WHY

The development of a Future Leaders training program is part of our strategic plan and helps OSD "grow our own" staff for leadership roles.



WHEN

Beginning in July 2022 and continuing monthly until May of 2023. Future cohorts will follow the same timeline yearly.



The application process is simple.

- Recommendation from a direct supervisor
 - Letter of interest
 - Submission of this <u>application</u>
 - · Letter of interest and supervisor recommendation can be emailed to mrobert@osbornsd.org_



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PROGRAM TIMELINE

A Future of Possibilities



APRIL 8 Announcement of selected cohort





JULY Inaugural Class Orientation



MARCH 4 - APRIL 1

- Work on application
- Obtain supervisor recommendation
- Complete letter of interest



AUGUST Monthly Cohort Meetings Begin!



