#### **OSBORN SCHOOL DISTRICT #8**

## **BUDGET COMMITTEE -April 30, 2025**

**Present:** 

**Alison Ahl- Gomez** 

Felipe Carranza- absent

Jenny Davey absent

**Emerald Woodland** 

Jennifer Flaherty-absent

John Formanek

Sam Garcia

**Storm Gerlock** 

Jill Singh

**Katrina Roberts- absent** 

**Elaine Marxer- absent** 

Jorge Meza-absent

**Debra Murillo** 

**RJ Linn absent** 

**Michael Robert** 

**Charity Thomas** 

**Colleen McCabe-Facilitator** 

Rodi Vehr

**Mary Jo Winters Gemuenden** 

**Ken White** 

**Brianne Ellison-absent** 

**Eric Thompson** 

Lisa Nye-Recorder

## **Call to Order**

Ms. McCabe called the meeting to order at 3:49PM.

#### **Information/ Discussion**

2026 fiscal year revenue and expenditure projections; including staffing allocations, salary schedules, staff compensation and fringe benefits, working conditions and recommendations for policy change related to these items.

#### **Review**

Ms. McCabe reviewed recommendations previously discussed and members shared feedback received from sites.

Consensus was reached and the following recommendation will be taken to the Board for approval at their May meeting.

- Sub pay will be capped
- Retention of classified positions not previously reduced
- Implement 1 week of paid parental leave
- Implement Tier 4 of the revised Annual Leave Payout policy.
- 2% pay increases for all staff

# Adjournment

Meeting adjourned at 4:44 PM.