

The Special Meeting was called to order by President Flamand at 5:01 pm.

Three members of the Governing Board were present.

**Present:**

Juan Carlos Flamand, Board President  
Edward Hermes, Board Clerk  
Sue Corbin, Board Member absent  
Ylenia Aguilar, Board Member absent  
Luis Peralta, Board Member  
Dr. Michael Robert, Superintendent

**Approval of the Prop 301 Performance Based Compensation Plan for 2022/23**

Dr. Robert presented the Prop 301 Plan for the 22-23 school year, noting the correction to the board page of a 1/3 to 2/3 split between Observation Scores and IGP/Attendance, with a maximum payout of \$800 for Observation Scores and a maximum payout of \$1600 for IGP/Attendance.

Mr. Hermes motioned to approve. Mr. Peralta seconded. Motion carried 3-0

Meeting adjourned 5:06pm.

Minutes submitted by:

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Dr. Michael Robert, Superintendent

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Edward Hermes, Board Clerk