

The Regular Meeting of the Osborn School District Governing Board was called to order at 5:31 p.m. by Board President Flamand.

**Present:**

Juan Carlos Flamand, Board President  
Edward Hermes, Board Clerk  
Sue Corbin, Board Member  
Ylenia Aguilar, Board Member  
Luis Peralta, Board Member  
Dr. Michael Robert, Superintendent

**Pledge of Allegiance/School Presentation**

Longview students lead the pledge. Following a short presentation highlighting student's learning adventures, 3<sup>rd</sup> grade students were accompanied by Ms. Doyle playing guitar while they performed this Land is Your Land.

**District Celebrations and Announcements**

Dr. Robert introduced Share the Love recipients who were recognized as living out the District's Core Values and presented recipients with a certificate and lapel pin. This month's recipients were:

Integrity

Kathrine Komzelman--Solano Psychologist  
Maurice "Mo" Tuttle--Maintenance & Transportation Courier

Equity

Cara Tsarsis--Encanto 1st Grade Teacher  
Mark Deyette--Encanto PE Teacher

Joy

Santoi Prather--Transportation  
Denise Banchs--Montecito and District Registered Nurse

Growth

Alexis Smith--Montecito Behavior Technician  
Sarah Saiz--OMS Math Teacher

Relationships

Cindy Ruelas--Assistant Cafeteria Manager to Montecito and the District  
Jonathan Davidow--IT Tech

Dr. Robert then shared that the Teacher of the Year event is sold out and noted that recognitions will be for staff from all aspects of the district.

President Flamand called for a break at 5:57 pm.

Meeting resumed at 6:07 pm.

**MOU with Lutheran Social Services of the Southwest**

Principal Carranza explained that the Parent Academy offered by Lutheran Social Services aligns with Encanto's mission to create partnerships that help students. Jannelle Radocchia Children and Family Services Regional Director from Lutheran Social Services shared information with the Board

about their Parent Academy, funded in part by First Things First. The program provides parents an opportunity to attend 2 hour sessions over the course of 14 weeks. The bilingual classes teach attendees how children learn, promotes information to strengthen families, prepares children for school and the Arizona Early Learning Standards.

Mr. Hermes moved to approve. Mr. Peralta seconded. Motion carried 5-0.

Mr. Hermes aye  
Ms. Corbin aye  
Ms. Aguilar aye  
Mr. Peralta aye  
Mr. Flamand aye

**Consent Agenda – Approval of Items Since September Meeting**

- A. Ratification of Accounts Payable Vouchers
- B. Ratification of Payroll Vouchers
- C. Board Minutes
  - 2. September 22, 2022 Regular Meeting
- D. Approval of Personnel Items
  - 1. New Employees
  - 2. Extra Duty Contracts
  - 3. Employment Changes/Additions
  - 4. Resignations
  - 5. Terminations
  - 6. Retirements
  - 7. Leaves of Absence
- E. Donations
- F. Expenditure and Revenue Report
- G. Student Activities Statement of Revenue and Expenditures
- H. Disposal of Equipment
- I. MOUs/Agreements with Partner Organizations
  - 1. Renewal of MOU with Community Family Services, LLC
- J. Disposal of District Property
- K. Approval of Certified Evaluators for 2022-2023
- L. Approval of the First Amendment to the IGA with AzAC to Add Dysart as a Participating District
- M. Out of state travel to the School Nutrition Industry Conference (SNIC) in San Diego, CA from January 15, 2023 through Jan 18, 2023 for Cory Alexander.

Mr. Hermes moved to approve. Ms. Corbin seconded. Motion carried 5-0.

Mr. Hermes aye  
Ms. Corbin aye  
Ms. Aguilar aye  
Mr. Peralta aye  
Mr. Flamand aye

**Call to the Public**

There were no requests.

**Administrative Reports since September Meeting**

Mr. Hermes stated his sadness with the increase of suspensions. In response to Mr. Hermes' question about iSchool, Dr. Robert explained that with about 60 students participating, classes are combined. He said that as ESSER dollars end and community demand decreases the district will need to find ways to fund the demand for the program.

President Flamand expressed interest in a reception or informal greeting of the teachers from Jamaica.

**Approval of Behavior Technician and Self Contained Educational Assistant Differentials**

Dr. Woodland said the district has struggled to fill these positions this school year and is requesting a differential of \$4.00 per hour for behavior technicians and \$2.50 an hour for self-contained educational assistants in order to attract and retain staff in these positions.

A short discussion about staff already in the positions being grandfathered in at the higher rate of pay took place and included clarification of the differential not being part of the pay on the salary schedule. Results of the compensation study did not support the higher rate of pay, however, including it will put Osborn in a favorable position for those looking for employment in these positions.

Mr. Hermes moved for approval. Mr. Peralta seconded. Motion carried 5-0

Mr. Hermes aye  
Ms. Corbin aye  
Ms. Aguilar aye  
Mr. Peralta aye  
Mr. Flamand aye

**Approval of Agreement with MSAN**

Mrs. Potter-Davis shared her enthusiasm about the opportunity to join the Minority Student Achievement Network that operates out of the University of Wisconsin. Recognizing that cost may prohibit participation beyond this year, she shared that the interaction with others living outside of the local area will allow for a broader perspective. Dr. Robert said the network also provides an opportunity to engage in scalable research adding that members of the network are similar sized districts that have demonstrated success in closing achievement gaps.

In response to President Flamand concerns with cost and the interactions appearing to be limited to the level of superintendents and curriculum, Mrs. Potter Davis and Dr. Robert explained that there will be an opportunity in the spring for up to 10 district personnel to participate as well as an opportunity for participation of middle school students.

Discussion continued about benefits of district participation.

Mr. Hermes moved for approval. Mr. Peralta seconded. Motion carried 5-0

Mr. Hermes aye  
Ms. Corbin aye  
Ms. Aguilar aye  
Mr. Peralta aye  
Mr. Flamand aye

A. Approval and Second Reading of ASBA Policy Revisions:

JRR	Student Surveys
JRR-R	Student Surveys
KI	Visitors to Schools
KI-R	Visitors to Schools
KI-E	Visitors to Schools
KB	Parental Involvement in Education
KB-R	Parental Involvement in Education
KB-EB	Parental Involvement in Education
IHAMB	Family Life Education
IHAMB-R	Family Life Education
JLCB	Immunization of Students
JLCB-R	Immunization of Students
JLCB-E	Immunization of Students
JLCC	Communicable/Infectious Diseases
GBGCB	Staff Health and Safety
DIA	Accounting System
IHA	Basic Instructional Program
JLDA	School Counselors and Psychologist
JICFA	Hazing
JICFA-EB	Hazing
IKF	Graduation Requirements
JJIA	Intramural Sports
JJIB	Interscholastic Sports
JJIB-R	Interscholastic Sports
EE	Transportation Services
EEAEA	Bus Driver Requirements, Training, and Responsibilities
JF	Student Admissions
IJL	Library Materials Selection and Adoption
IJL-R	Library materials Selection and Adoption
IJNC	Resource Centers/Media Centers/School Libraries
IJNC-R	Resource Centers/Media Centers/School Libraries
IJNC-E	Resource Centers/Media Centers/School Libraries
IMD	School Ceremonies and Observances
IMB	Teaching About Controversial/Sensitive Issues

Dr. Robert stated that although the listed policies were discussed at the previous meeting, members may want further conversation.

Mr. Hermes said that although he understands the importance of policy, he has frustration over unfunded mandates. Dr. Robert said that Arizona School Boards Association looks for policy that adhere to all aspects of the laws and the advisories are brought by the professional organization members choose to be a part of. Mr. Peralta stated that he takes issue with 90% of the policies in this item. President Flamand said he made his position clear at the previous meeting. Although he agrees with compliance with the law he thinks there are other ways to write down and describe procedures without enshrining the documents in policy.

A short discussion about how to proceed took place.

Mr. Hermes moved to approve as stated.

President Flamand motioned to amend the motion for approval of ASBA policy revisions for policy JRR, JRR-R, KI, KI-R, KI-E, IHAMB, IHAMB-R, JLCB, JLCB-R, JLCB-E, JLCC, GBGCB, DIA, IHA, JLDA, JICFA, JICFA-EB, IKF, EE, EEAEA, JF, IJL, IJL-R and IMB.

None opposed the amendment to the motion made by Mr. Hermes.

Mr. Hermes seconded. Motion carried 5-0.

President Flamand stated that he is not in favor of approving policies IJNC, IJNC-R, IJNC-E, IMD, JJIA, JJIB, JJIB-R, KB, KB-R, KB-EB

Mr. Hermes motioned to approve the remaining policy revisions stated by President Flamand to ensure district policies are up to date. Ms. Aguilar seconded. Motion carried 4-1.

Mr. Hermes aye  
Ms. Corbin aye  
Ms. Aguilar aye  
Mr. Peralta aye  
Mr. Flamand nay

**Approval and First Reading of ASBA Policy Revisions:**

<b>JLCB</b>	<b>Immunizations of Students</b>
<b>JLCB-R</b>	<b>Immunizations of Students</b>
<b>KDB-R</b>	<b>Public's Right to Know/Freedom of Information</b>

Dr. Robert explained that the policy and regulation JCLB presented for first read and are to comply with Arizona Department of Health regulations and Arizona statute. It was further explained that KDB-R now provides a specific contact for requests for public information.

Mr. Hermes moved to approve. Ms. Aguilar seconded. Motion carried 5-0.

Mr. Hermes aye  
Ms. Corbin aye  
Ms. Aguilar aye  
Mr. Peralta aye  
Mr. Flamand aye

**Policy Updates**

**FY21 Annual M&O Override Report**

Mrs. Toscano explained that as required, documentation was provided showing the breakdown and total cost of programs listed in the voter's information packet. Providing a breakdown of cost per program she shared that of the total \$3,346,672 cost of programming, \$2,289,922 was provided through funds generated through the M&O Override.

**FY22 Annual Bond and DAA Override Report**

Mrs. Toscano reported that all 50 million dollars in voter approved bonds was issued in 2021.

Expenditures to date are just over 47.7 million with a budget of 1.5 million for FY23. She said that of the 47.7 million just over 2.6 million follow the same breakdown provided for the capital override with dollars for non administrative purposes going directly into schools and honor the categories listed in the original pamphlet.

Mrs. Toscano shared that the majority of the last 3 million dollars issued was used for technology. Funds have been used to move the district to 1:1 (a device for every student), over 400 staff, 120 carts, 90 Smart TV's and increasing the internet from 1 to 5G. Utility upgrades with the solar and water projects have resulted in a savings of a half million dollars. She noted that the district has seen these savings even with the additional square footage added to buildings through other projects. She further explained that the \$4 million cost of the solar project will pay for itself in less than 10 years. In response to Ms. Aguilar's question about water efficiency, Mr. Bachelor explained that projects included low flow toilets, bottle filling stations and waterless urinals.

### **Board Development**

#### **ASBA-ASA Annual Conference December 14-16, 2022**

Members should email Lisa Nye if they plan to attend.

### **Reflections**

Mr. Peralta enjoyed watching the students sing and keeping the focus on community.

Ms. Aguilar enjoyed seeing the students back in attendance at meetings.

Ms. Corbin appreciated seeing the students at the meeting.

Agreeing, Mr. Hermes also enjoyed seeing parents faces during the student performance and the opportunity to be together and continue to be the center of the community. He also was glad to learn about the parent classes that will provide resources for parents and students.

President Flamand is happy to see the number of partnerships and people that want to serve Osborn students, the grant opportunities for additional services and expanding on social and emotional learning. Referring to his seat on the Board being up for re-election and that the next meeting will be after the election, he stated that it has been a pleasure to attend meetings and would not want to be a Board Member in any other district.

Dr. Robert said that the partnerships are a continuation of work the district is actively doing and aligns with the district mission and vision statements. Dr. Robert applauded the principals for responding to the needs of their communities.

### **Future**

#### **Mr. Peralta**

- Would like to pioneer a way of working together with neighboring districts

#### **Ms. Aguilar**

- Discipline data- Look at what support/resources are needed to lower the number of suspensions

**Adjournment**

President Flamand declared the meeting adjourned at 7:24 pm.

Minutes submitted by:

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Lisa Nye, Executive Assistant  
to the Superintendent and Governing Board

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Edward Hermes, Board Clerk