

OSBORN SCHOOL DISTRICT NO. 8
Governing Board Regular Meeting
July 15, 2025

The Regular Meeting of the Osborn School District Governing Board was called to order at 5:30pm by Board President Violeta Ramos.

Violeta Ramos, Board President
Leanne Greenberg, Board Clerk
Edward Hermes, Board Member
Rhiannon Ford, Board Member
Eric Thompson, Board Member
Dr. Michael Robert, Superintendent

At the conclusion of the Public Hearings, the meeting resumed at 5:34pm.

Pledge of Allegiance and Land Acknowledgement

Dr. Robert led the pledge. Mrs. Ramos read the land acknowledgement.

District Celebrations and Announcements

None.

Call to the Public

No comments.

Consent Agenda – Approval of Items Since April Meeting

- A. Ratification of Accounts Payable Vouchers
- B. Ratification of Payroll Vouchers
- C. Board Minutes
 - 1. Regular meeting of June 16, 2025
 - 2. Public Hearing minutes of June 16, 2025
 - 3. Public Hearing minutes of May 14, 2025
- D. Approval of Personnel Items
 - 1. New Employees
 - 2. Extra Duty Contracts
 - 3. Employment Changes/Additions
 - 4. Resignations
 - 5. Terminations
 - 6. Retirements
 - 7. Leaves of Absence
 - 8. Non renewals
- E. Donations
- F. Expenditure and Revenue Report
- G. Student Activities Statement of Revenue and Expenditures
- H. Disposal of Equipment
- I. MOUs/Agreements with Partner Organizations:
 - 1. Approval of the Memorandum of Understanding between Lutheran Social Services of the Southwest and the Osborn School District for the 2025-26 SY.
 - 2. Approval of the Memorandum of Understanding between Excel Soccer Academy and the Osborn School District for the 2025- 2026 SY
 - 3. Renewal of MOU with Hands on Greater Phoenix Your Experience Counts Program 2025-2026
- J. Out-of-State Travel to Annual Synergy Conference in Orlando, Florida November 6-7, 2025

- K. Renewal of BIDs, RFPs, RFQs
- L. Approval of the Payroll Specialist position description.

Mrs. Greenberg motioned to approve. Mr. Thompson seconded. Motion carried 4-0.

Mrs. Ramos aye
Mrs. Greenberg aye
Mrs. Ford aye
Mr. Thompson aye

Admin Reports

No comments

Action Items

Adoption of the 2025/26 Expenditure Budget and Approval to Spend Insurance Proceeds

Ms. McCabe said this item is for official action for adoption of the 2025/2026 expenditure budget and approval to spend insurance proceeds offering a reminder that numbers are based on preliminary worksheets. She said she will bring back a revised budget in August to transition to the final worksheets. There were no major changes as 2% was already built in but does include the additional funds for free and reduced meals.

Mrs. Ford motioned to approve. Mr. Thompson seconded. Motion carried 4-0.

Mrs. Ramos aye
Mrs. Greenberg aye
Mrs. Ford aye
Mr. Thompson aye

Member Hermes joined the meeting at 5:38 pm.

Approval of the proposed Instruction Time Model for Clarendon, Encanto, OMS, Longview and Solano Schools for the 2025-26 school year

Mrs. Potter Davis stated that the district has held the required two public hearings. She said that although the district has not accessed, she is grateful to have the opportunity to provide this as an option.

Mr. Hermes motioned to approve. Mrs. Ford seconded. Motion carried 5-0.

Mrs. Ramos aye
Mrs. Greenberg aye
Mrs. Ford aye
Mr. Thompson aye
Mr. Hermes aye

Out-of-State Professional Development Opportunities for Governing Board Members Ed Hermes, Leanne Greenberg, Violeta Ramos, Rhiannon Ford and Eric Thompson for the 2025-2026 school year

Providing background, Dr. Robert shared that bringing a list of potential travel for the year has only been done for the past couple of years but does allow the district to leverage dollars to attend trainings.

Discussion took place around reduced budgets and if the item is not approved the necessity to make arrangements to attend out of state trainings in advance. Mr. Thompson expressed preference for knowing costs prior to approval.

Mrs. Ford moved to approve. Mr. Hermes seconded. The motion did not carry 2-3.

President Ramos took a roll call vote.

Mrs. Ramos aye
Mr. Thompson nay
Mr. Hermes nay
Mrs. Greenberg nay
Mrs. Ford aye

Out-of-State Professional Development Opportunities for Superintendent Dr. Michael Robert for the 2025-2026 school year.

Mr. Thompson motioned to table the item. Mr. Hermes seconded. The motion carries 3-2.

Mrs. Ramos aye
Mr. Thompson aye
Mr. Hermes aye
Mrs. Greenberg nay
Mrs. Ford nay

Approval of first review of ASBA Policy Revisions:

BAA-EB	Evaluation of School Board/Board Self Evaluation
CA	Administration Goals/ Priority Objectives
CB	Superintendent
CBA	Qualifications and duties of the Superintendent
CBCA	Delegated Authority
CBCA-R	Delegated Authority
CBI	Evaluation of Superintendent
CBI-EA	Evaluation of Superintendent
CBI-EB	Evaluation of Superintendent
CCB	Line and Staff Relations
CCB-R	Line and Staff Relations
CFD	School Based Management
CFD-R	School Based Management
CFD-E	School Based Management
CFD	School Based Management (version for 1 school District or < than 600 students)
CHD	Administration in the Absence of Policy
CK	Administrative Consultants

CM	School District Annual Report
IHA	Basic Instructional Program
IJNDB	Use of Technology Resources in Instruction
IJNDB-R	Use of Technology Resources in Instruction
JLF	Reporting Child Abuse/Child Protection
JLIF	Sex Offender Notification
JR	Student Records
DA	Fiscal Management Goals
DB	Annual Budget: Schedule, Preparation/Planning, Format, and Posting/Submission
DBC	Budget Planning, Preparation, And Schedules
DBF	Budget Process, Adoption and Implementation
DBI	Budget Implementation
DBJ	Budget Reconciliation and Transfers
DD	Budget Funding Sources
DDA	Funding Sources Outside the School System
DEC	Funding from Federal Tax Sources (Impact Aid Program)
DFA	Revenues and Income
DFB	Revenues from School Owned Real Estate
DFD	Gift Receipts and Admissions
DFF	Income from School Sales and Services
DG	Banking Services and Authorized Signatures
DGA	Authorized Signatures
DGD	Credit Cards (Credit Cards and/Procurement Cards)
DI	Fiscal Accounting and Reporting
DIA	Accounting System
DIB	Revolving and Auxiliary Funds
DIC	Financial Reports and Statements
DICA	Budget Format
DID	Inventories
DIE	Audits/Financial Monitoring
DIE-R	Audits/Financial Auditing
DJ	Purchasing Ethics
DJE	Bidding/Purchasing Procedures
DJG	Vendor Contractor and Sales Calls Requirements
DJG-R	Vendor Contractor and Sales Calls Requirements
DJGA	Sales Calls and Demonstrations
DJGA-R	Sales Calls and Demonstrations
DK	Payment and Payroll Procedures
DKA	Payroll Procedures/Schedules
DKA-E	Payroll Procedures/Schedules
DN	School Properties Disposition

Dr. Robert shared that the list of policies are mainly due to statutory changes adding that item BAA-EB could be pulled if the Board would like to use a different self evaluation tool. Noting the designation of March 30 for the superintendent evaluation, he said his evaluation is normally done in June and noted other items on the summary sheet the Board may want to consider.

Mrs. Greenberg motioned to approve for first review as listed on the summary sheet. Mrs. Ford seconded. Motion carried 5-0.

Mrs. Ramos aye
Mr. Thompson aye
Mr. Hermes aye
Mrs. Greenberg aye
Mrs. Ford aye

Approval of IGA for Special Education Services Agreement

Mrs. Greenberg requested clarification around student transition and a short discussion took place. Agreeing with points made by Mrs. Greenberg, Dr. Robert said that Ms. McCabe and Dr. Boyle can meet to discuss with counsel and bring back a revised agreement. Mrs. Greenberg expressed her support of having a robust program that will benefit the students and provides the district with an opportunity for growth.

Mr. Hermes motioned to approve. Mrs. Greenberg seconded. Motion carried 5-0.

Mrs. Ramos aye
Mr. Thompson aye
Mr. Hermes aye
Mrs. Greenberg aye
Mrs. Ford aye

Board Development

None.

Reflections

Mr. Thompson said he is glad members are able to meet and looks forward to getting back to in person meetings.

Mrs. Ford expressed her enthusiasm for the Reporter and loves the headline on A+ schools. She said she is looking forward to the start of school and sent well wishes to all.

Mr. Hermes also expressed that he looks forward to seeing everyone in person giving kudos to all getting ready for the start of school.

Mrs. Greenberg announced her resignation sharing that her family has decided to move out of state. She said she has enjoyed being on the Board and expressed appreciation for the Osborn community.

President Ramos expressed gratitude to all attending and the service of the members who attend meetings, read packets and show up for events.

Dr. Robert wished Mrs. Greenberg all the best and stated appreciation for the perspective she brought to the Board as an educator, community member and parent.

Future

Mr. Thompson

- Rundown of bond expenditures

Mr. Hermes motioned to move into Executive Session. Mrs. Greenberg seconded. Motion carried 5-0.

Mrs. Ramos aye
Mr. Thompson aye
Mr. Hermes aye
Mrs. Greenberg aye
Mrs. Ford aye

Members moved into Executive Session at 6:23 PM.

Members reconvened into the Regular Meeting at 8:27 PM.

Adjournment

Board President Mrs. Ramos declared the meeting adjourned at 8:28 PM.

Minutes submitted by:

Lisa Nye, Executive Assistant
to the Superintendent and Governing Board

Board Clerk