

The Regular Meeting of the Osborn School District Governing Board was called to order at 5:37 PM by Board President Hermes.

Present:

Edward Hermes, Board President
Luis Peralta, Board Clerk absent
Violeta Ramos, Board Member
Leanne Greenberg, Board Member
Dr. Michael Robert, Superintendent

Pledge of Allegiance/School Presentation/Land Acknowledgement

President Hermes led the pledge followed by reading the tribal acknowledgement statement.

District Celebrations and Announcements

Dr. Robert shared that although enrollment numbers are down from last year it was a fantastic start to the new year. Recognizing Ms. Aguilar as a fierce advocate, he said that given her very busy life she has made the decision to resign her position on the Board. Expressing his gratefulness for Ms. Aguilar's service, he shared the many roles she has filled over the last six and a half years and informed of a recognition celebration for her at the September meeting.

Dr. Robert recognized Human Resources Director Dr. Woodland, Business Services Administrator Diana Vargas and Federal Programs Administrator Stefaney Sotomayor for their recent accomplishments. Ms. Vargas was recognized for earning her Arizona School of Finance and Operations Certificate from the Arizona School Business Official Aspiring School Business Officials Academy. Mrs. Sotomayor was recognized for starting her doctoral program and being selected for the Catalyze Program through Valley Leadership. Dr. Woodland was congratulated for being selected as the Professional Development Coordinator for Arizona School Personnel Administrator Association and was complemented on her co presentation to the Governor's Task Force for Education on retention Innovations for Gen Z. Generations in the Workplace in the Future of Work.

New administrators Theresa Nickolich (Solano Principal), Sam Garcia (Director of Maintenance and Transportation) and Ken White (Longview Principal) introduced themselves to the Board.

Dr. Robert read a statement from Governing Board Member Peralta welcoming new staff followed by new staff introductions by site administrators.

A short break was called at 6:18PM.
Meeting resumed at 6:23PM.

Consent Agenda – Approval of Items Since July Meeting

- A. Ratification of Accounts Payable Vouchers
- B. Ratification of Payroll Vouchers
- C. Board Minutes
 - 1. Regular meeting of June 20, 2023
- D. Approval of Personnel Items
- E. Ratification of Accounts Payable Vouchers
- F. Ratification of Payroll Vouchers
- G. Board Minutes
 - 1. Time Models Public Hearing July 6, 2023

2. July 6, 2023 2023-2024 Budget and Approval to Spend Insurance Proceeds
Public Hearing July 6, 2023
3. Regular meeting of July 6, 2023
- H. Approval of Personnel Items
 1. New Employees
 2. Employment Changes/Additions
 3. Resignations
 4. Terminations
 5. Retirements
 6. Leaves of Absence
 7. Extra Duty Contracts
- I. Donations
- J. Expenditure and Revenue Reports
- K. Student Activities Statement of Revenue and Expenditures
- L. Disposal
- M. Approval of 2023/24 Student Activity Events
- N. MOU's / Agreements with Partner Organizations
 1. Approval of the Extension Agreement between The University of New England Unpaid Non-Clinical Internship and Osborn School District through 6/30/24
 2. Approval of the continuation of the Food Program Permanent Service Agreement (FPPSA)
 3. Approval of the Memorandum of Understanding between Assistance League of Arizona and the Osborn School District for the 2023- 2024 SY
 4. Excel Agreement
 5. Approval of renewal of Affiliation Agreement with ASU School of Social work for 2023-2024
- O. Approval of 2023/24 Student Fees
- P. Extracurricular Fee/Tax Credit Resolution
- Q. Recommendation to Approve Pre-School and After Care Tuition Schedules
- R. Out of state travel to the National JOM Conference September 10-13 in Chicago, IL for up to 3 school and district representatives including Amber Stevens, Stefaney Sotomayor, and one additional district representative yet to be determined.
- S. Approval of Agreement with Arizona Dept. of Homeland Security, Cyber Readiness Program
- T. Out-of-State Professional Development Opportunities for Chief Operations Officer C. Toscano and Chief Officer for Learning & Equity A. Potter-Davis for the 2023-2024 school year

Mrs. Greenberg requested clarification on preschool charges.

The item was pulled from the consent agenda for further discussion.

Mr. Hermes moved to approve the consent agenda with the exception of item Q and correction to the July minutes removing the aye vote from Mrs. Greenberg who was not present for the meeting. Mrs. Ramos seconded. Motion carried 3-0

Mr. Hermes aye
Mrs. Ramos aye
Mrs. Greenberg aye

Recommendation to Approve Pre-School and After Care Tuition Schedules

Mrs. Toscano explained that preschool tuition rates had not changed and were the same rates approved in 2019. She explained that the increase in rates to after care covers the cost of staff incurring overtime.

Mrs. Greenberg questioned the difference in cost between Montessori and Montecito tuition expressing concern that parents may find the cost of the Montessori Program cost prohibitive. Mrs. Toscano explained that costs for the Montessori program are lower than other Montessori offerings in the area and that financial assistance is available for families. Discussion continued with Mrs. Greenberg asking for consideration of revising the tuition schedule making costs the same for both the Montessori and Montecito programs. Mrs. Toscano stated that it would be best to review the rates in the spring as families have already planned on the rates indicated for the current year. If rates increase it would be better to have the increases at the start of a school year rather than mid-year.

Discussion took place around preschool offerings being the same for all families. Dr. Robert stated that Osborn does not receive desegregation funds as other districts that offer free preschool programs. Adding that the district does make programs available to all in the community in an equitable way.

Mrs. Greenberg moved for approval. Mrs. Ramos seconded. Motion carried 3-0

Mr. Hermes aye
Mrs. Ramos aye
Mrs. Greenberg aye

Board presentation

Administrator of Federal and Community Programs Mrs. Sotomayor, introduced Osborn Native American Specialist Amber Stevens, Parent Liaison Queta Wanatee-Diego and from the Lynnann Yazzie Arizona Department of Education.

Ms. Yazzie congratulated the district on receiving the award explaining the district will receive a total of \$135,000 over three years. Funds will be used to provide education and support to programming to support Native American students. The district has approximately 250 Native American students which accounts for roughly 10 percent of the student population and is a higher percentage than many districts who average about a 5% Native American population. Ms. Yazzie explained that although there is an expectation that districts receiving the grants will match the award the intention is not to place undue burden on districts noting that Title or Johnson O'Malley funds can be used for this purpose.

Call to the Public

None.

Admin Reports

No comments.

Action Items

Approval of Delegate and Alternate as Discussed to Represent Osborn School District at the Arizona School Boards Association Delegate Assembly on September 9, 2023.

It was discussed that Mr. Peralta enjoyed his previous service as the delegate for this event and had expressed interest in serving in this capacity again. President Hermes agreed to serve as alternate.

President Hermes motioned to have Mr. Peralta serve as delegate and President Hermes as alternate. Mrs. Greenberg seconded. Motion carried 3-0.

Mr. Hermes aye
Mrs. Ramos aye
Mrs. Greenberg aye

Approval of Arizona School Boards Association's (ASBA) draft 2024 Political Agenda, and, Direct the District's Delegate to the ASBA Delegate Assembly to Represent the Board's Determined Position.

Dr. Robert provided an overview of the process.

Mrs. Ramos motioned to approve. Mrs. Greenberg seconded. Motion carried 3-0.

Mr. Hermes aye
Mrs. Ramos aye
Mrs. Greenberg aye

Approval of the proposed Instruction Time Model for Clarendon, Encanto, OMS, Longview and Solano Schools for the 2023-24 school year

Mrs. Greenberg moved to approve. Mrs. Ramos seconded. Motion carried 3-0.

Mr. Hermes aye
Mrs. Ramos aye
Mrs. Greenberg aye

Approval of Grand Canyon University Unpaid Non-Clinical Internship Agreement between Osborn School District and Grand Canyon University for intern Kayleen Vargas

Dr. Robert shared that Kayleen who is a master's student would like to do her internship at Osborn. Mr. Alexander added that he enjoys providing space for interns in the program.

Mrs. Ramos moved to approve. Mrs. Greenberg seconded. Motion carried 3-0.

Mr. Hermes aye
Mrs. Ramos aye
Mrs. Greenberg aye

Second review and approval of ASBA Policy Revisions to the following policies:

- JLCD-Medicines/Administering Medicines to Students
- JLCD-R – Medicines/Administering Medicines to Students
- JLCD-EB – Medicines/Administering Medicines to Students
- IGA- Curriculum Development
- IGD- Curriculum Adoption
- IJJ- Textbook/Supplementary Materials Selection and Adoption

Dr. Robert said this is the second reading on these policies. The policies relating to administering medications are primarily for the purpose of educating staff about epilepsy. The policy related to curriculum adoption ensure that open meeting laws are followed.

Referring to policy JLCD Mrs. Greenberg questioned the reference to NARCAN. Dr. Robert confirmed that the district does not have NARCAN.

Mrs. Ramos motioned for approval. Mrs. Greenberg seconded. Motion carried 3-0.

Mr. Hermes aye
Mrs. Ramos aye
Mrs. Greenberg aye

Board Development

ASBA Maricopa County Meeting October 16, 2023 Tempe Union High School District

[ASBA Law Conference September 6-8, 2023](#)

[ASBA Delegate Assembly September 9, 2023](#)

Dr. Robert provided an overview of upcoming conferences. Noting the dates of the Law Conference Dr. Robert explained that if members wish to attend the Law Conference the Admin Retreat tentatively scheduled for the 7th could be rescheduled to avoid conflict. Due to schedule conflicts members had only planned to attend the Delegate Assembly.

Share learning from ASBA Summer Leadership Conference

Mrs. Greenberg said the conference was a great opportunity to get together and learn from others across the state. She found the information on the superintendent evaluation interesting adding that the tool used by Osborn felt more specific. She enjoyed the keynote speaker and said there was a focus on Board relationships. She said although the current Board has a good relationship she believes that should a conflict arise members would still make choices based on what is best for kids.

Reflections

Mrs. Ramos enjoyed seeing the new teachers being welcomed, hearing from principals and congratulated everyone on their recent accomplishments. Referring to Dr. Woodland's co-presentation to the Governor's Task Force, Mrs. Ramos congratulated her adding that as a Task Force committee member, it was great to see Osborn being represented in such a positive way. She offered congratulations to the district for receiving the RISE award and honoring all the district's students.

Mrs. Greenberg enjoyed the way new staff were greeted and thinks it is a great way to connect. She also enjoyed hearing Maestro Centeno share his story and how he started as a custodian, saw an opportunity for growth into other positions and will now be in the classroom. She said providing these opportunities for growth says a lot about the community and she would like to hear more of these stories.

President Hermes enjoyed seeing the everyone's enthusiasm adding that it is nice to see staff who left returning to the district. He then said that although he is happy for her, he will miss Ms. Aguilar being a part of the Board.

Dr. Robert said that the survey sent by the Education Task Force was sent to all district employees and he hopes that more will take the survey. He said that Ms. Aguilar has been a champion of his, both when he was a principal and in his position of superintendent and has always been able to talk with him and held him to a high standard. He said he is always grateful to her and looks forward to celebrating with her next month.

Future

Mrs. Greenberg

- Osborn Education Foundation given the opportunity to speak as a standing agenda item
- Continue discussion about preschool costs
- Presentation by the ESS Director about
 - services for kids,
 - staffing, all positions filled, holes,
 - what kind of programming is offered

Adjournment

President Hermes declared the meeting adjourned at 7:29 PM.

Minutes submitted by:

Lisa Nye, Executive Assistant
to the Superintendent and Governing Board

Luis Peralta, Board Clerk