



Medical and I	Prescription (Month	nly Rates)			
Core Plan	Employer Pays	You Pay	Total	COBRA	
Individual + Spouse/Domestic Partner	\$1228.00	\$150.00	\$1378.00	\$1405.56	
Individual + Family	\$1228.00	\$703.00	\$1931.00	\$1969.62	
Copay Plan	Employer Pays	You Pay	Total	COBRA	
Individual + Spouse/Domestic Partner	\$1225.00	\$0.00	\$1225.00	\$1249.50	
Individual + Family	\$1225.00	\$492.00	\$1717.00	\$1751.34	
1,200 PPO Plan	Employer Pays	You Pay	Total	COBRA	
Individual + Spouse/Domestic Partner	\$1173.00	\$0.00	\$1173.00	\$1196.46	
Individual + Family	\$1173.00	\$468.00	\$1641.00	\$1673.82	
1,650 HDHP	Employer Pays	You Pay	Total	COBRA	Employer HSA Contribution *
Individual + Spouse/Domestic Partner	\$1086.00	\$0.00	\$1086.00	\$1107.72	\$1680.00
Individual + Family	\$1086.00	\$435.00	\$1521.00	\$1551.42	\$1680.00
2,500 HDHP	Employer Pays	You Pay	Total	COBRA	Employer HSA Contribution *
Individual + Spouse/Domestic Partner	\$1046.00	\$0.00	\$1046.00	\$1066.92	\$2040.00
Individual + Family	\$1046.00	\$419.00	\$1465.00	\$1494.30	\$2040.00
5,000 HDHP	Employer Pays	You Pay	Total	COBRA	Employer HSA Contribution *
Individual + Spouse/Domestic Partner	\$1020.00	\$0.00	\$1020.00	\$1040.40	\$2400.00
Individual + Family	\$1020.00	\$409.00	\$1429.00	\$1457.58	\$2400.00
Dental - De	lta Dental (Monthly	Rates)			
Dental	Employer Pays	You Pay	Total	COBRA	
Individual + Spouse/Domestic Partner	\$0.00	\$91.00	\$91.00	\$92.82	
Individual + Family	\$0.00	\$116.00	\$116.00	\$118.32	
Prepaid De	ntal - TDA (Monthly	y Rates)			
Dental	Employer Pays	You Pay	Total	COBRA	
Individual + Spouse/Domestic Partner	\$0.00	\$20.80	\$20.80	\$21.22	
Individual + Family	\$0.00	\$26.00	\$26.00	\$26.52	
Visi	on (Monthly Rates)				
Vision	Employer Pays	You Pay	Total	COBRA	
Individual + Spouse/Domestic Partner	\$0.00	\$14.39	\$14.39	\$14.68	
Individual + Family	\$0.00	\$24.60	\$24.60	\$25.09	
Ontional Natas					

Optional Notes:

See attached for all other ancillary products.

^{*}The amount shown above is your annual employer HSA contribution.



Osborn Elementary School District No. 8 Effective July 1, 2025 through June 30, 2026

Dual Spouse Primary

Ancillary Rates

BENEFIT		PROVIDER					
Basic Life (Includes AD&D)		MetLife					
Monthly Rates							
			Cost Per \$50,000				
Employer paid			\$5.05				
BENEFIT		PROVIDER					
Supplemental Life (Incl	ludes AD&D)	MetLife					
Monthly Rates							
Age	Cost per \$1,000	Age	Cost per \$1,000				
Under age 30	\$0.067	50-54	\$0.225				
30-34	\$0.086	55-59	\$0.411				
35-39	\$0.095	60-64	\$0.625				
40-44	\$0.119	65-69	\$1.192				
45-49	\$0.151	70+	\$2.470				
Child	\$0.152						
BENEFIT		PROVIDER					
Short Term Disability		MetLife					
Monthly Rates							
Age	Per \$10 weekly benefit						
<45	\$0.345						
45-49	\$0.424						
50-54	\$0.530						
55-59	\$0.645						
60-64	\$0.769						
65+	\$0.919						



Osborn Elementary School District No. 8 Effective July 1, 2025 through June 30, 2026

Dual Spouse Primary

BENEFIT PROVIDER

Worksite Benefits (Hospital Indemnity) MetLife

Monthly Rates

Employee + Spouse: \$26.96

Family: \$35.12

BENEFIT PROVIDER

Worksite Benefits (Critical Illness) MetLife

	Monthly Premium for \$1,000 of Coverage	
Age	Employee + Spouse	Employee + Spouse/Children
<25	\$0.34	\$0.34
25-29	\$0.37	\$0.37
30-34	\$0.51	\$0.51
35-39	\$0.71	\$0.71
40-44	\$1.06	\$1.06
45-49	\$1.58	\$1.58
50-54	\$2.27	\$2.27
55-59	\$3.17	\$3.17
60-64	\$4.60	\$4.60
65-69	\$6.90	\$6.90
70+	\$10.46	\$10.46

BENEFIT PROVIDER

Worksite Benefits (Accident) MetLife

Monthly Rates

Employee + Spouse: \$25.34 Family: \$32.31

Upon selection, a more comprehensive overview of the benefits will be provided. If you have any questions, please contact your member advocate at 888.331.0222.